

# Annual Report

Humanitarian Development

Cooperation Organization – HDC org

2023-2024



**HDC Organisation**

Chausse de Louvain 216  
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BELGIUM

[www.hdcorganisation.com](http://www.hdcorganisation.com)

## Introduction:

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### Overview:

#### What is HDC:

It is a non-governmental organization based in Belgium and registered in Syria, which aims to empower various members of society and help them play their effective role in building their society, in addition to adopting community initiatives and seeking to build partnerships with individuals and civil society organizations to support humanitarian and development issues and activate the role of the local community in planning and drafting the development decision concerned with them, in addition to spreading the culture of volunteerism and building knowledge and capabilities and sharing them with individuals and other civil society organizations.

#### Values and Principles:

- progress in a rapidly growing and developing world.
- 3. Move towards cooperative partnerships to implement development projects based on common development values and interests.
- 4. Seeking to increase the participation of the local community in the development decision-making processes and implementation.
- 5. Considering the environment, with its vital and material
- 1. We affirm our full respect for international law and base our plans on the basis of the Universal Declaration of Human Rights, the goals of the Third Millennium Declaration and the seventeen sustainable development goals and their one hundred and sixty-nine goals, and our plans are guided by other instruments such as the Declaration on the Right to Development.
- 2. Belief in change and the inevitability of development and

order to ensure an adequate standard of living.

7. Commitment to the human right to live a life free from poverty, hunger, disease, ignorance and destitution.

8. Affirm the equal right of community members to quality education, health care, decent work and a good income

components, as the basis and leader of the development process, and its resources must be protected and their sustainability must be ensured.

6. Consider all members of society equally, focus on the poorest groups and seek to expand their options and empower their capabilities, in

## **Mission**

its economic, social and environmental dimensions.

1. That all people enjoy a prosperous life and achieve their aspirations for progress and prosperity

2. Achieving economic, social and technological progress in harmony with the environment and its natural components.

3. Orientation towards stability and sustainability in the three dimensions of economic, social and environmental development.

## **Vision:**

1. Aspiring to bring about an ambitious transformation in which all forms of life can be lived.

2. Building bridges of cooperation between the various parties in order to make the development process successful and continue the march of progress.

3. Developing decent livelihoods by promoting local development projects for urban and rural human communities.

4. Adopting sustainability as a method for development in

### **Objectives and Tasks:**

1. Work to mobilize resources and coordinate advocacy efforts for those in need.
2. Developing the business environment and enhancing the role of young entrepreneurs in society.
3. Seek to provide channels of support by spreading the culture of donations using a right-to-development approach.
4. Building capacity and skills by providing learning services to members of affected communities.
5. Work to raise awareness of the public interest and promote the concept of social responsibility.
6. Contribute to the economic development processes of communities and improve their local production.
7. Supporting small and medium enterprises to create decent job opportunities.

## Beneficiary Story:

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### Roni Mohammed

**The young Rooney talks about his passion in financial programs and accounting matters, but he felt that he needed more practical knowledge to qualify him for the labor market, but his lack of knowledge capabilities prevented him from achieving his goal.**

**I started training with HDC in the empowerment and vocational training project and attended a series of training sessions on financial accounting and after completing the training I got the "certificate" then I started looking for job opportunities in the private sector and I am confident with my background knowledge, and soon after I received an offer to work as a financial accountant in a private hospital in the city of Hassakah. I started as an intern and after the internship period ended, I got a promotion. I believe that effective vocational training can provide better opportunities for young people in our affected communities. by dispute.**

## Executive Summary:

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The Annual Report 2023-2024 presents a summary of what HDC implemented during the 12 months of 2023, where it implemented 3 programmatic projects in cooperation and partnership with donors and implementers. It also implemented 5 local community-based initiatives, in cooperation and coordination with more than 12 local organizations and networks, characterized this year by the organization's provision of quality services to partners, where two strategic studies were prepared in addition to an objective study, and 5 reports were submitted through which the organization participated in knowledge sessions and dialogue seminars. And technical debates to talk and take note of the outputs of studies and reports.

## Work Mechanism:

The organization carries out its work in cooperation with local administrations/communities, universities, non-governmental organizations, associations, and the private sector through projects and programs that include activities that fall within the fields of humanitarian or development work, as it seeks in these areas to create opportunities for recovery, build the capacities of affected communities, especially youth, and expand the options of its members in order to withstand crises and possess the tools and methods of resilience that enable them to recover and move towards development and peacebuilding..

## Work Team:

The organization has a diverse team of administrators, staff and volunteers who work in accordance with the organization's policies and administrative procedures, humanitarian work standards and the required gender balance.

**Directorate Board:**

It represents the Board of Directors that oversees the various plans and programs undertaken by the HDC itself or in partnership with partners, and is chaired by the Director General with members consisting of 5 Directors (Executive Director, Chief Financial Officer, Country Director, Director of Human Resources, Director of Partnerships and Communication) who work in consultation with a group of consultants with experience in the management of civic and development work.

**Executive Board:**

It consists of five main departments of the Department (finance, procurement, human resources, programmes, monitoring and evaluation) covering the requirements for analytical, planning and research studies for the development of project proposals, which work in coordination to facilitate their operational activities and, together with the Department of Partnerships and Communications, manage the media and relations with the Organization.

<b>Total</b>	<b>Females</b>	<b>Male</b>	<b>employee</b>
4	2	2	<b>Governing Body</b>
11	5	6	<b>Contractors</b>
50	23	27	<b>Volunteers</b>
65	30	35	<b>Total</b>



## Executive Note:

The Executive Note presents the implementation of supported programmatic projects, initiatives and self-supporting activities carried out by HDC, in addition to the services and consultations it provided to various entities.

### Projects

#### Youth Capacity Building

Empowering youth professionally	Project Name
The project seeks to empower young people to qualify them to enter or develop the labor market, and to acquire the skills and knowledge necessary to be active in their local communities.	Project Summary
Judy Organization for Relief and Development	Partners & Supporters
Contribute to the development of young skills and enhance their professional and scientific capabilities to qualify them for the labor market	Overall Objective
Youth from the local and civil society	Target groups
3 months	Duration
Hassakah City	Scope
38 males – 30 females	Beneficiaries



## Local Governance

Good Governance of the Energy Sector in NE Syria	Project Name
The project stems from the importance of developing standards and methodologies for administrative, legal and technical work to build effective and rational governance of the energy sector through which it provides integrated performance structures and appropriate tools. He concluded by proposing an organizational structure commensurate with the form of local governance. He presented a draft law regulating the energy sector, developed with experts into the General Electricity Law, followed by a draft law on network infringement. In addition to consulting with international experts for energy sector development projects.	Project Summary
Energy Commission in NE Syria	Partners & Supporters
The project aims to establish a clear legal framework that regulates the work of institutions, companies and public enterprises of the energy sector, which contributes to defining the responsibilities and rights of the various stakeholders.	Overall Objective
Administrators and professionals in the Energy Authority	Target groups
9 months	Duration
NE Syria (Raqqa - Hasakah - and Deir Ezzor Governorates)	Scope
Local authority/community in NE Syria	Beneficiaries

## Initiatives and Activities:

Humanitarian Relief	
Together for a better life	Initiative Name
The initiative seeks to reduce the spread of diseases and infections by promoting personal and environmental hygiene.	Initiative Summary
HDC Organization New Hope Organization	Partners & Supporters
Contribute to mitigating the effects of climate change	Overall Objective
Local Community	Target groups
2 Months	Duration
Northern Hassakah countryside - Amuda	Scope
200 beneficiaries	Beneficiaries

## Protection

Together for a better life	Initiative Name
The initiative seeks to provide cognitive and psychological support by introducing cholera, and providing a space for individuals to discuss their fears and experiences related to cholera, which contributes to alleviating anxiety and confusion .	Initiative Summary
HDC Organization New Hope Organization	Partners & Supporters
Introducing the community to cholera, its symptoms, and the reasons for its spread	Overall Objective
Local Community	Target groups
2 Months	Duration
Northern Hassakah countryside - Amuda	Scope
200 beneficiaries	Beneficiaries



Protection	
Together for a better life	Initiative Name
The initiative concluded by facilitating recreational sessions for children, distributing baskets for children, in addition to providing awareness sessions on public hygiene.	Initiative Summary
HDC Organization New Hope Organization	Partners & Supporters
Educating children about general hygiene in recreational learning methods	Overall Objective
Children	Target groups
2 Months	Duration
Raqqa City	Scope
40 beneficiaries	Beneficiaries

Advocacy and lobbying	
Side event on the sidelines of the Seventh Brussels Conference	Initiative Name
Head of the Syrian Islamic Forum Head of Syria Team Sheikh Modern Group Executive Director of the Peace Organization Executive Director of the Euphrates Development Organization	Event Speakers
HDC	Partners & Supporters
Social capital – mechanisms and foundations of community reconciliation and the role of civil society in preparation and participation.	Event Title
Civil Society Organizations/Activists	Target groups
1 Month	Duration
Online	Scope
30 human rights and civil rights activists	Beneficiaries

Advocacy and lobbying	
Joint correspondence to UN Special Procedures on the water crisis in northeast Syria	Initiative Name
The undersigned organizations of this complaint called on the United Nations to take the necessary measures in order to find an urgent and sustainable solution to the water crisis in northeast Syria and to take into account the facts contained in this paper and the joint recommendations.	Initiative Summary
Humanitarian Development Cooperation - HDC Syrians for Truth and Justice - STJ Coalition of Civil Society Organizations – CSO-NES NGO Platform in North and East Syria Synergy Association for Victims PELL Waves Civil organisation Malva Culture and Arts Organisation	Partners & Supporters
This call aims to underscore the urgent need to find immediate solutions to the water crisis in northeast Syria, where the population suffers from an acute shortage of potable water.	Overall Objective
Civil Society Organizations and Networks	Target groups
2 months	Duration
Online	Scope

## Research and Studies

Research and Studies	
public parks assessment	Study Name
The study provided a comprehensive framework for evaluating gardens using GIS. It contributed to capacity-building in the area of GIS. It participatory evaluated the gardens through electronic statistical models that led to the analysis of data and the production of geographical maps.	Study Summary
Regava University Environment Directorates, Public Parks Office	Partners & Supporters
Support evidence-based decision-making, enhancing the effectiveness of urban planning and green space management	Overall Objective
Faculty, administrative and technical staff	Target groups
6 months	Duration
NE Syria Cities (Derik - Qamishli - Maabada - Derbasya - Amuda - Hassakah)	Scope



## Research and Studies

## The Euphrates Basin and its Syrian Dams

The study focused on the three dams of the Euphrates, where they were familiar with the specifications of the dams and their hydroelectric and hydroelectric parts, studying their previous and current situation in terms of the state of infrastructure and how to invest in the water resource; The study also showed the totality of threats and challenges and their various forms in different contexts, including the global and regional, focusing on the local. By analyzing the current situation and forecasting the future, it contributes to providing strategic recommendations to support water and energy security in the region.

## Study Name

## Study Summary



## الفرات 2021

انحسار مياه النهر الدولي المشترك جاء تبعاً لممارسات الإدارة التركية المحتلة والتي زادت من حدة ظواهر التغير المناخي المستمرة واعطتها منع طارئاً من شأنه ان يعزل النظم البيئية الجزئية ويخل بالأمن والسلم المجتمعي جراء ترويض الوضع الاقتصادي للمستوطنات البشرية في حوض الفرات والتي لم تخرج بعد من دوامة ازمات اقتصادية وإدارية أثقلت كاهلها لعقد من الصراعات وأكثر، هذا وتحتم عليها مواجهة وبات عالمي متجه شديداً للفك بالتجمعات.

هذه الممارسات جاءت مخالفة لاتفاقية الأمم المتحدة المعنية باستخدام الممرات الدولية في الأغراض غير الملاحة والتي لم توقع عليها تركيا عام 1997، فخطف بعودته الى مجاريها وكيف سيخفف التهديد من سكان ضفاف الفرات الأوسط والسفلي، على هذه الاسئلة وغيرها ستحدد مصير ما يزيد عن 40 مليون انسان وأكثر يعانون فقر متعدد الاسكال أكثرها حدة هو الفقر المالي، وبما هوون تهدداً يحدد مصير مستوطنات في

## General Administration of Euphrates Dams

## Partners &amp; Supporters

Enhance knowledge and support decision-making on how to manage water resources sustainably.

## Overall Objective

Researchers, professionals and administrators in the field of water resources management

## Target groups

7 months

## Duration

NE Syria: Hassakah, Raqqah and Deir Ezzor Governorates

## Scope

## Research and Studies

Statistical Indicators Guide in NE Syria	Study Name
The Statistical Indicators Guide in North and East Syria is presented as part of the "Statistical Operations Management" project within the framework of establishing a comprehensive, consistent and balanced statistical system compatible with the strategy of developing possible databases within the GIS environment.	Study Summary
General Administration of Planning, Development and Statistics in NE Syria	Partners & Supporters
Through statistical indicators, the study seeks to develop reliable and available databases, and to provide an integrated framework to establish a comprehensive and consistent statistical system.	Overall Objective
Researchers, professionals and administrators in the field of planning, development and statistics management	Target groups
8 months	Duration
NE Syria	Scope

## Research and Studies

Development and early recovery in NE Syria	Report Name
The report outlines priority project ideas in the development, reconstruction and early recovery phase, and this report presents sectoral and comprehensive project ideas with strategic and tactical priority stemming from the partner's view towards the development and early recovery phases.	Report Summary
Department of Organizations Affairs - General Directorate of Planning, Development and Statistics	Partners & Supporters
The report seeks to provide project ideas that support the early recovery process from crises.	Overall Objective
Organizations working in NE Syria – Local Administrations	Target groups
4 months	Duration
NE Syria	Scope

## Research and Studies

## Population Estimation in NE Syria

This paper illustrates population estimates in all areas and districts of the Autonomous Administration of North and East Syria. Through comparative statistical analysis and adoption of the intersection of the Central Bureau of Statistics (CBS) data "Population and Housing Census in 2004", the study of the spatial development plan for the eastern region completed by the Ministry of Local Administration and Environment in cooperation with the United Nations Development Program in 2008, in addition to the socio-economic survey of the governorates in 2011 by the Central Bureau of Statistics, the population situation assessment survey in 2014 by CBS, and the statistical bulletin in 2019 by CBS, the national framework for regional planning by the Regional Planning Committee (RPC), and other local and global references and sources.

## Report Name

## Report Summary

Local Administration and Environment Authority – General Directorate of Planning, Development and Statistics

## Partners &amp; Supporters

Estimating the number of people living in the main cities and towns and all regions and sub-districts of three governorates in NE Syria.

## Overall Objective

Organizations working in NE Syria – Local Administrations

## Target groups

3 months

## Duration

NE Syria

## Scope



Research and Studies	
Energy security between opportunities and challenges	Study Name
The study began by addressing natural resources and their availability independently of their investment or not, and the students pained by diagnosing and analyzing the current situation to reach the gap at each stage of securing electricity service for consumers, and when addressing consumption patterns, the students revealed that the sector most dependent on it in the GDP receives the least amount of electrical energy, which is the agriculture sector, In total, the students deliberately built an analysis of strengths and weaknesses, opportunities and threats, which guided their endeavors to solve the outstanding problems in the electrical power system, starting from generation through transportation to consumption and its patterns, where the study presented a new component of energy based on raising the per capita share in the regions of NE Syria.	Study Summary
HDC Organization Energy Authorities and Offices in NE Syria	Partners & Supporters
The study provides a comprehensive framework for understanding the challenges facing the electricity system in NE Syria, and seeks to provide sustainable solutions that enhance the effectiveness of the investment of natural resources and improve electricity service to consumers.	Overall Objective
9 months	Duration
NE Syria: Hassakah, Raqqa and Deir Ezzor Governorates	Scope

## Research and Studies

## Climate change causes and consequences

The report clarifies the reality of climate change and its effects on vital development sectors in northeastern Syria. Address the impact of increased greenhouse gas emissions and temperatures on rainfall and river flooding as well. Where it showed drought zones, their indicators and their effects on microecosystems.

## Report Name

## Report Summary

## HDC Organisation

## Partners &amp; Supporters

The report aims to clarify the reality of climate change and its direct effects on vital development sectors in northern and eastern Syria, which helps in understanding the risks facing these sectors.

## Overall Objective

Civil Society Organizations – Environmental Activists – Environment offices in North and East Syria

## Target groups

3 months

## Duration

NE Syria

## Scope

## Institutional Capacity Building:

The institutional capacity-building exercises of the organization's team varied, some of which dealt with the training of the team on the executive procedures and internal systems emanating from the institutional policy development process.

When cooperating with local entities, the need arose to build the capacity of civil society organizations, especially emerging ones, and the importance of coordination and cooperation with local administrations and exchange of experiences in the context of responding to the needs of conflict-affected communities, especially marginalized groups, arose.

As for the experience with regional partners, it was noticeable the extent of the benefit from the exchange of experiences and skills that our team gained when training with them, and here the importance of continuous coordination emerges due to the relevance and impact of the surrounding regional contexts on the nature of humanitarian work in our area of activity.

These factors combined enabled the organization and its team to engage with international donors and international organizations, which gave it the opportunity to acquire exceptional advantages and experiences, which will help it open the way for international cooperation and partnerships in the coming year.

Place	Attendance	Days	Trainer	Training
Online	10	2	Judy organization	<b>Core humanitarian standards CHS</b>
Online	10	2	Judy organization	<b>MEAL</b>
Online	6	2	Judy organization	<b>Photoshop</b>
HDC Office	4	7	Expert	<b>GIS</b>



HDC Office	4	7	Expert	<b>Maps in GIS</b>
HDC Office	4	7	IMU Director	<b>Data Management</b>

## Partnerships and Networks:

HDC organization will continue to work through partnerships, collaborations and consortia and expects the importance of consortia to increase in the coming years. For this reason, HDC wants to further develop its ability to manage and successfully participate in consortia. Whether closer cooperation is needed in the future.

Donor and partner organizations:



Networks and organizations that have been coordinated with:



## Financial Report:

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### Funding Trends:

HDC will seek out and reach out to organizations and related entities or individuals interested in the organization's field of work and services for cooperation and partnership, and will also address the interested international donor community on the regions/countries in which the HDC will work to mobilize and advocate for the causes of those in need and affected by conflict.

### Institutional Funding:

The necessary costs are provided to manage the administrative work that guarantees the continuation of HDC in its orientation towards achieving its objectives through private financing, i.e., financing from imports of services it provides to others, namely:

1. Studies and Reports Services
2. Data operations Services
3. Consultation Services

### Programmatic Funding:

HDC management will network and communicate with donors and implementing partners to advocate for the issues of those in need and beneficiary groups of the organization's sectoral interventions under its three programs and country project portfolios designed to achieve the goals and objectives of the plan, which is allocated to support specific projects or programs rather than for institutional purposes, and is a means of ensuring that funds are directed towards specific priorities and objectives and projects that have a positive impact on society and the economy

## Balance Sheet:

HDC Organisation		Balance Sheet	
		Date:	31-Dec-23
Assets	2023	2024	
<b>Current Assets</b>			
Cash and cash equivalents	70,200		
Accounts Receivables, and accrued income	600		
Inventory	8,109		
prepayments, Advances and loans	-		
Short-term investments	-		
<b>Total current assets</b>	<b>\$ 78,909</b>	<b>\$</b>	<b>-</b>
<b>Fixed Assets</b>			
Long-term investments	-		
Property, plant, Furniture and equipment	6,750		
(Accumulated depreciation)	-		
Intangible assets	-		
<b>Total fixed assets</b>	<b>\$ 6,750</b>	<b>\$</b>	<b>-</b>
<b>Other Assets</b>			
Deferred income tax	-		
Other	-		
<b>Total Other Assets</b>	<b>\$ -</b>	<b>\$</b>	<b>-</b>
<b>Total Assets</b>	<b>\$ 85,659</b>	<b>\$</b>	<b>-</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts payable	63,964		
Short-term loans	10,200		
Payroll Taxes & Social Insurance	2,910		
Accrued salaries and wages	1,800		
Unearned revenue	-		
Current portion of long-term debt	-		
<b>Total current liabilities</b>	<b>\$ 78,874</b>	<b>\$</b>	<b>-</b>
<b>Long-Term Liabilities</b>			
Long-term debt	-		
Deferred income tax	-		
Other	-		
<b>Total long-term liabilities</b>	<b>\$ -</b>	<b>\$</b>	<b>-</b>
<b>Owner's Equity</b>			
Owner's investment	-		
Retained earnings	-		
Other	-		
<b>Total owner's equity</b>	<b>\$ -</b>	<b>\$</b>	<b>-</b>
<b>Total Liabilities and Owner's Equity</b>	<b>\$ 78,874</b>	<b>\$</b>	<b>-</b>
<b>Common Financial Ratios</b>			
Debt Ratio (Total Liabilities / Total Assets)	0.92		
Fund Balance (Total Assets - Total Liabilities)	6,785		-
Current Ratio (Current Assets / Current Liabilities)	1.00		
Working Capital (Current Assets - Current Liabilities)	35		-
Assets-to-Equity Ratio (Total Assets / Owner's Equity)			
Debt-to-Equity Ratio (Total Liabilities / Owner's Equity)			

## income and Expenditures Statement:

HDC Organisation		Income Expenditure Statement	
		For the Year [From Jan 1, 2023 To Dec 31, 2023]	
Income		2023	
Income from private individuals			-
Income from companies			32,000
Income from non-profit organisations			3,000
Income from donors			-
<b>Total income raised</b>			<b>35,000</b>
Income from government subsidies			-
Income in exchange for the delivery of products and services			60,700
Other income			-
<b>Total Income</b>			<b>95,700</b>
Expenditure			
Spent on objectives/Projects in countries			-
Spent on objectives/Projects in NES			56,797
<b>Total spent on objectives</b>			<b>56,797</b>
Management and administration costs			38,189
Fundraising costs			680
<b>Total Expenditure</b>			<b>95,666</b>
<b>Surplus/Deficit (-) Before financial income and expenses</b>			<b>35</b>
Balance of financial income and expenses			
<b>Surplus/Deficit (-)</b>			<b>35</b>
ADDED TO/ WITHDRAWN FROM			
Programme Funds			-
Designated financing and risk reserves			-
Designated reserves for future project spending			-
Continuity reserve			-
<b>TOTAL CHANGE IN RESERVES AND FUNDS</b>			<b>0</b>
<b>Net Income</b>			<b>35</b>



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